



مؤسسه کمک های بشري مسکا

مسکا د بشري مرستو مؤسسه

**Humanitarian Assistance Muska (HAM)**

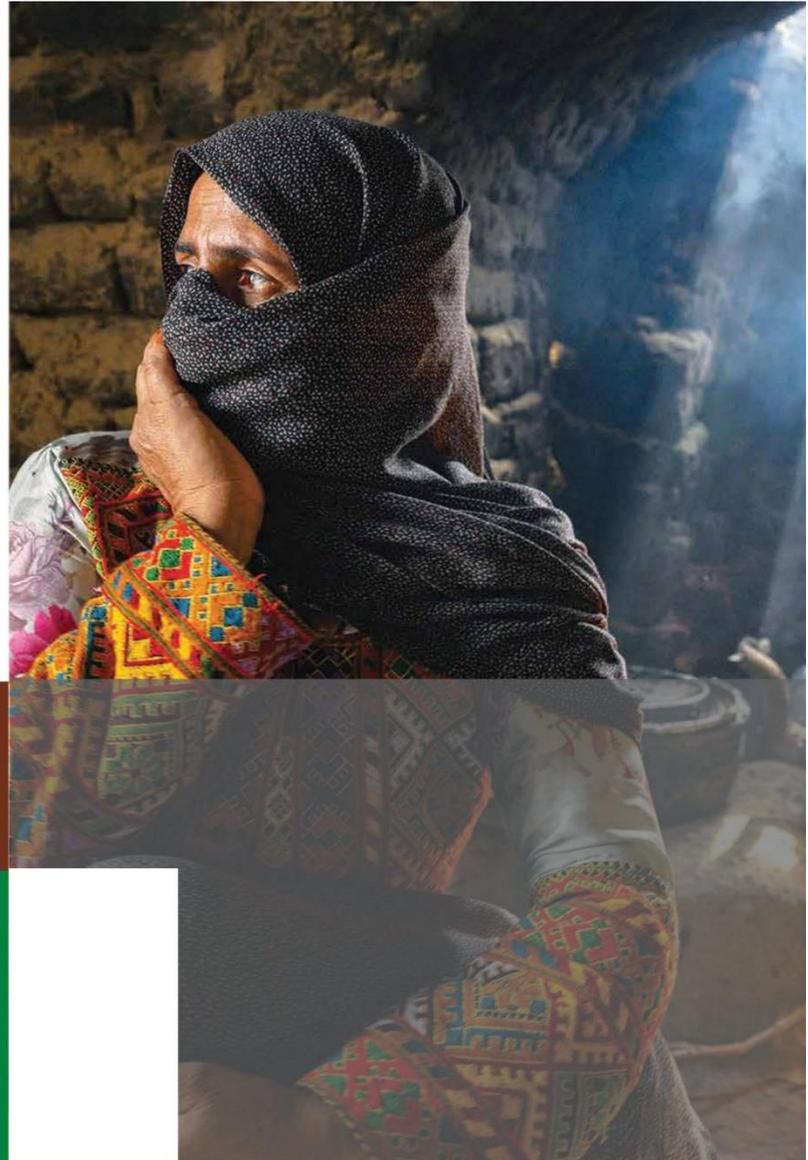
To create a sustainable future where every individual has access to quality education, healthy living conditions, and the resources to thrive in a knowledgeable and empowered society.

Qhala-e-Mirshikar, Doghabad, Darulaman  
District 7, Kabul-Afghanistan

**Prepared by:**  
**Haris REZA**

[www.hamuska.org](http://www.hamuska.org)

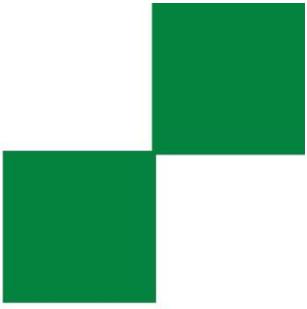
## PROFILE 2026





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Humanitarian Assistance Muska (HAM)

<b>Name of NGO (acronym):</b>	Humanitarian Assistance Muska ( <b>HAM</b> )
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<b>Established in:</b>	1997
<b>Organization Status:</b>	Non-governmental and Non-profit Organization
<b>Level of Activities:</b>	National
<b>Registration Number:</b>	#76, Ministry of Economy
<b>Founder &amp; Executive Director:</b>	Ms. Aziza Momand
<b>Deputy Director:</b>	Mr. Mohammad Zubair Rahimi
<b>Country:</b>	Afghanistan



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# CEO STATEMENT

## Ms. Aziza MOMAND

For over 25 years, HAM has been committed to turning hope into reality. Our greatest achievement is not just in the numbers we reach, but in the lasting dignity and self-reliance we help build within every individual we serve.

Humanitarian Assistance Muska (HAM) began its work informally in early 1997 in Afghanistan under the name Humanitarian Assistance for Women (HAW). Initially, the organization focused on home-based schools for girls (grades 1-9) and literacy programs for individuals over the age of 15. In early 1999, HAW expanded its activities to Pakistan, particularly in the Hari-Por and Ghazi camps. The program aimed to assist the most vulnerable populations, especially women and children, by helping refugees, particularly women, with product marketing. HAM has been formally registered as an NGO with MoEC in 2005 under the name of Humanitarian Assistance Muska (HAM), HAM has transitioned into a nationwide organization dedicated to fostering inclusive development, community resilience, and social well-being across Afghanistan.



# INTRODUCTION

## About HAM

Humanitarian Assistance Muska (HAM) began its work informally in early 1997 in Afghanistan under the name Humanitarian Assistance for Women (HAW). Initially, the organization focused on home-based schools for girls (grades 1-9) and literacy programs for individuals over the age of 15. In early 1999, HAW expanded its activities to Pakistan, particularly in the Hari-Por and Ghazi camps. The program aimed to assist the most vulnerable populations, especially women and children, by helping refugees, particularly women, with product marketing.

In 2005, HAW was registered with the Ministry of Economy and changed its name to Humanitarian Assistance Muska (HAM).

Humanitarian Assistance Muska (HAM) is a women-led, non-profit, non-governmental organization (NGO). Its main activities include promoting human rights and women's rights, improving community access to justice and education, and vocation improvement. HAM is also involved in peace-building and conflict mediation, health education, civic and basic literacy education, vocational training and income generation activities, capacity building for women and youth, and emergency assistance.

HAM has implemented over 50 projects in various areas, including vocational training, advocacy, human rights awareness, capacity building, hygiene education and sanitation, public awareness, health literacy, and literacy.





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## VISION

To create a sustainable future where every individual has access to quality education, healthy living conditions, and the resources to thrive in a knowledgeable and empowered society.

## MISSION

Our mission is to empower communities through holistic development initiatives that encompass quality education, sustainable agriculture, accessible healthcare, and capacity-building through vocational training.

## WE AIM TO

- Provide comprehensive education and lifelong learning opportunities for individuals of all ages and backgrounds, empowering them with the skills and knowledge needed to achieve their full potential.
- Promote community health and well-being through comprehensive healthcare services, disease prevention, and health education initiatives.
- Empower individuals with skills for economic self-sufficiency and enhance community resilience by supporting local entrepreneurship, skill development, and economic growth through targeted vocational training and capacity-building programs.
- Promote sustainable agricultural practices that improve food security, increase incomes for smallholder farmers, and protect the environment for future generations.
- Empower women by providing them with vocational skills, literacy programs, health services, and leadership roles.

## The core mission of HAM

The core mission of HAM is to “preserve and improve human life”. This mission will be achieved through improving literacy, better livelihood with equal access to basic living needs such as health, Nutrition, education, security, food security, clean drinking water, shelter-homes, job opportunities, and sustainable income for a better economic status.

# HAM ORANAIZATION CORE VALUES

## 1. Empowerment

- We believe in empowering individuals and communities to take control of their own development and future. We provide the necessary tools, education, and support to help them achieve their full potential.

## 2. Sustainability

- We are committed to promoting sustainable practices in all our initiatives, ensuring that our efforts have a lasting, positive impact on the environment and the communities we serve.

## 3. Inclusivity

- We strive to provide equal opportunities for individuals of all ages, genders, and backgrounds. We believe that everyone deserves access to quality education, healthcare, and economic opportunities.

## 4. Integrity

- We conduct our activities with honesty, transparency, and accountability. We build trust with our stakeholders through ethical practices and reliable performance.

## 5. Community-Centered Approach

- We prioritize the needs and voices of the communities we serve. Our programs are designed to address their specific challenges and aspirations, fostering a sense of ownership and participation.

## 6. Innovation

- We embrace innovative solutions to address complex challenges. We continuously seek new ideas and approaches to improve our programs and maximize our impact.

## 7. Collaboration

- We believe in the power of partnerships and teamwork. We work closely with local communities, governments, and other organizations to achieve common goals and amplify our efforts.





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## 8. Respect

- We treat all individuals with respect and dignity. We value diverse perspectives and foster an inclusive environment where everyone is heard and valued.

## 9. Excellence

- We strive for excellence in everything we do. We are committed to delivering high-quality programs and services that meet the highest standards of effectiveness and efficiency.

## 10. Resilience

- We build resilience in individuals and communities by equipping them with the skills and resources needed to adapt and thrive in the face of challenges and changing circumstances.

HAM envisions a society where all women and children enjoy secure, healthy, enlightened lives and responsive environments that promote their social, economic, cultural, and moral development. To contribute to the development efforts of Afghanistan for upgrading women's living standards through the provision of education, health, Nutrition and WASH to mitigate poverty by playing role in the empowerment of women, to become economically self-sustaining and to decrease family voidances and build respect among the community to stand in the range and ranks of independent and developed citizens.

## 1. Education: Civic and Basic Literacy:

- Provide educational programs that focus on civic education to foster informed and engaged citizenship.
- Promote basic literacy and numeracy skills through structured learning opportunities, ensuring access to education for underserved populations and marginalized groups.

### EDUCATION AND PROTECTION

- Adult Education (Literacy)
- Community-Based and Accelerated Learning Education (CBE/ALC)
- Education in Emergency (EiE)
- Literacy and Numeracy
- Teacher Training and Capacity building
- Community based Technical Vocational and Education Training - TVET
- WASH in School
- Child protection integrated with Education programming

## 2. Training and Capacity Building:

- Offer targeted training programs to build skills and enhance the capacity of individuals and communities in key areas such as vocational skills, leadership, and management.
- Foster personal and professional development through workshops, seminars, and mentorship programs designed to empower participants and support sustainable growth.

## 3. Health Education:

- Deliver comprehensive health education programs to improve knowledge and practices related to personal and public health.
- Promote preventive healthcare measures, including nutrition, hygiene, and disease prevention, to enhance overall community well-being.
- Collaborate with healthcare providers and organizations to address and reduce health disparities within underserved populations.
- Strengthen research education and build the research capacity of health professionals to support evidence-based decision-making and improve health outcomes in Afghanistan, with a special focus on women's health.



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## HEALTH

- Providing HIV, STIs treatment and care services
- Providing PHC services in remote/white areas
- Providing Nutrition services in remote/white areas
- Providing consultation on Mental health and public awareness in remote/white areas
- Community Engagement
- Protection integrated with Health programming
- Training and Capacity Development on:
  - Nutrition
  - Mental Health
  - Social Mobilization and Behavior change
  - Community empowerment
  - Health Education and Hygiene Promotion
  - Health monitoring and evaluation
  - Water, Sanitation, and Hygiene (WASH) in Health

## 4. Agriculture and Food Security:

- Promote sustainable agricultural practices that improve food security, increase productivity, and protect natural resources.
- Provide training and support to smallholder farmers on climate-smart agriculture, water management, and organic farming techniques.
- Enhance market access, storage, and value chains to improve farmers' incomes and strengthen rural livelihoods.

## FOOD SECURITY AND LIVELIHOOD /AGRICULTURE/AGRIBUSINESS

- Food Security
- Alternative Livelihood
- Women Farmers Capacity Building (house gardening, back yard poultry)
- Home-based Food Processing
- Marketing and linkage for products
- EMERGENCY RESPONSE
- Multipurpose cash assistance – MPCA
- Cash for Work (CfW)



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- Food distribution to the affected people
- Winterization Kits distribution
- NFI kits distribution

## 5. Conduct Research:

- Undertake research initiatives to gather data, analyses trends, and evaluate the impact of programs and interventions.
- Use research findings to inform policy recommendations, improve program effectiveness, and contribute to the broader knowledge base in relevant fields.

## 6. Promote Human Rights and Women's Rights, Gender Mainstreaming, and Community Access to Justice:

- Through supporting women by targeted capacity building increasing employability, job opportunities and income.
- Advocate for and safeguard human rights and women's rights through awareness campaigns, policy advocacy, and community outreach.
- Implement gender mainstreaming initiatives to ensure equitable opportunities and representation for all genders in various sectors.
- Enhance community access to justice by providing legal aid, facilitating dispute resolution, and promoting legal literacy.

## COMMUNITY DEVELOPMENT

- Governance and Enhancement of leadership abilities
- Community and Social Mobilization (Techniques and Implementation)
- Community Awareness

## **MONITORING:**

Monitoring and evaluation form the basis for modification of interventions and assessing the quality of activities being conducted. HAM usually performs M&E as an obligatory mechanism for the implementation of its project; HAM performs monitoring of its projects regularly that include finding facts regarding projects progress the results of which is being generated in the form of both, qualitative and quantitative reports and data, and facts and figures of the progress. The monitoring is usually taking place on two levels A-Managerially and B-Technically.

Monitoring takes place in accordance with the requirements measuring the achievements according to the set indicators and benchmarks against the objectives stated in the project document and proposal for achieving the following results:

- For measuring the effectiveness of the project necessary and required facts and data be collected monthly on how many people are involved and/or benefited from the program/project and how they find the project progress (this will indicate the effectiveness of the project).
- For finding the efficiency of the project necessary facts and data are being collected regarding the resources used for the progress made during a certain period of time (this indicates the efficiency of the program).
- What changes have happened in the quality of life of the targeted beneficiaries and what positive changes have occurred in the attitude of the community at large (this indicates the impact of the program and change of attitude).

Monitoring on a technical level will be taking place by the project key staff. The tool for this kind of monitoring will be the curriculum and production methodology, measuring the indicators and other benchmarks.

The monitoring process must answer WH questions.

## **EVALUATION:**

Evaluation as monitoring will be taking place as a systematic and independent examination of the project, to determine its efficiency, effectiveness, impact, sustainability, and relevance in the light of its objectives.

HAM will not only consider the process of the project but would also evaluate the outcome/output against the input.



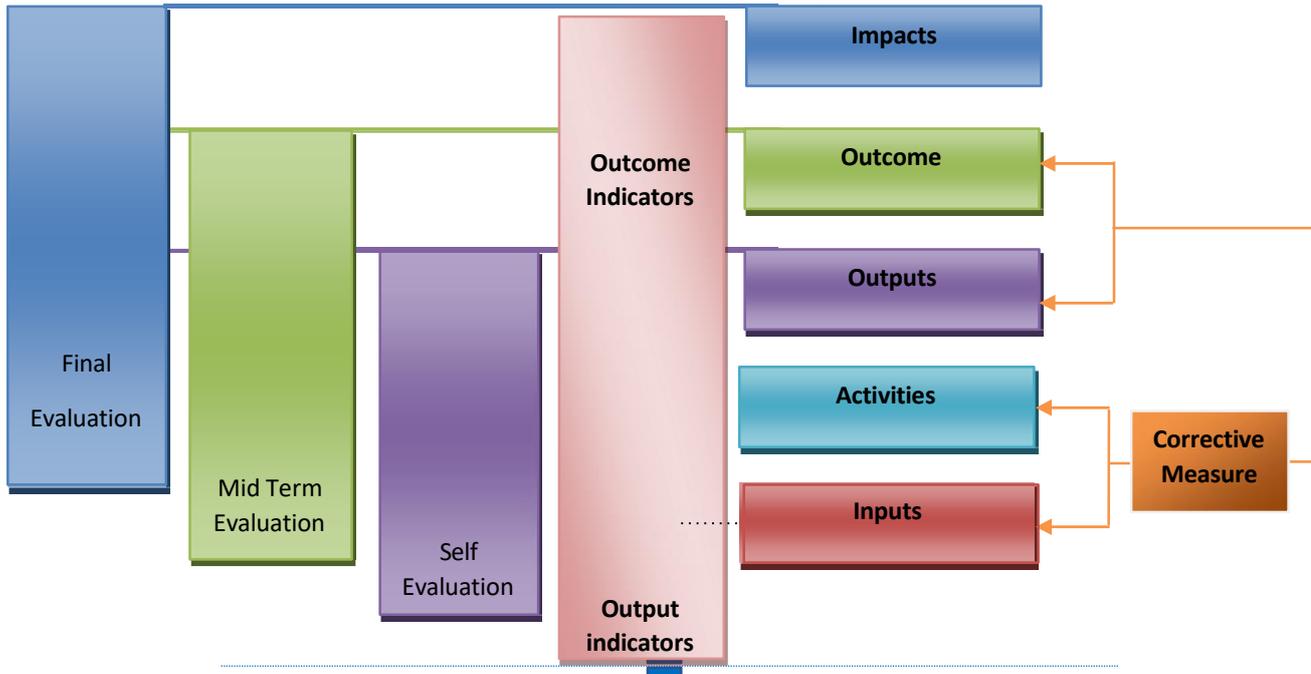
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### Humanitarian Assistance Muska (HAM)

- Self-evaluations
- Midterm evaluations
- Final evaluation

HAM evaluation process is explained in the following chart explaining the sequence.



## AUDIT AND INDEPENDENT ASSESSMENTS

HAM is audited by its independent internal audit team, external Audit teams as well as open to take full responsibility to provide opportunities to donor agencies, grant managers and TPMs and other concerned parties and audit team, communities, local authorities, and partner organizations to conduct independent and joint evaluation and audit of our interventions at all levels. HAM has been assessed and audited by multiple UN agencies TPM, Global Fund Audit teams in the past 2 years and has successfully managed to pass all the assessments and scored high and average in all these assessments. HAM has also been assessed for PSEA (Prevention and Sexual Exploitation and Abuse) measurements, Mechanisms, GRM, and Policies and successfully managed to score medium in the assessment. The assessments are all available.



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## **GENDER RESPONSIVENESS:**

Gender responsiveness and safeguarding have been one of the key organizational and programmatic priorities of HAM. Our comprehensive Gender Equity Policy and Safeguarding Policy includes a Staff Code of Conduct (which contains a “Speak Up” Policy & Procedure), guidelines on adapting programs to be gender-responsive, gender equity and safeguarding principles and guidelines for both staff and beneficiaries, and a range of other policies, such as anti-bribery and corruption, anti-fraud, financial management, etc. The Child Safeguarding Policy (CSG) specifically reflects HAM’s commitment to keep children safe, ensure that we “do no harm”, and meet the responsibilities set out in the UN Convention on the Rights of the Child.

Many of the processes and commitments in HAM’s Gender Equity and Safeguarding guidelines speak directly to our commitments to affected population approach AAP, particularly our commitment to the equitable, inclusive representation of marginalized groups and mainstreaming gender and safeguarding programmatically and operationally. HAM’s adapted procedures and programs have integrated safeguarding, gender, and COVID-19 prevention guidelines. HAM’s strategy for recruiting more female employees and field staff is our top priority. HAM’s approach ensures that our programming is always context-specific, responsive to identified needs and gaps, and ensures equitable access to activities.

## **REPORTING**

HAM has got a dedicated reporting team and department who report to donors and stakeholders on monthly, quarterly, and annual intervals and/or as per the requirements and given guidelines and schedule of the donor. HAM maintains and generates both, qualitative and quantitative reports being in soft or hard form. HAM database of necessary information based on the requirements as well as importance of the information/data and/or project.

## **FINANCIAL CONTROL**

HAM maintains a very transparent financial and accounting procedure with very well-designed administrative regulations which is the standard for NGOs.

HAM maintains the normal NPO (Non-Profit Organization) Double Entry accounting system with Cash Book, Bank Book, Ledger, Journal, Vouchers bookkeeping



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procedures where every single transaction is being recorded and tracked very accurately, with all necessary supporting documentation maintained.

HAM also possesses an internal controlling mechanism for better transparency and accountability for instance to ensure transparency in the financial system, HAM management has a local contract committee for Services and Procurements. The committee has 5 members with the following Designations.

1. Deputy Director (lead)
2. Program Manager – voting member
3. Finance Manager- voting member
4. Admin Manager - voting member
5. Procurement Manager (non-voting member)

The committee members are normally selected for 6 months (but some time duration depends on Projects duration as well).

The committee is responsible for ensuring that the procurements of goods or services are adhering to the internal financial and procurement rules.

# CORE AREAS OF OPERATION

## Training and Capacity Building

- **Core Activities:**
  - Vocational and skills training.
  - Leadership and management development.
  - Workshops, seminars, and mentorship for personal and professional growth

### 1. Health Education and Promotion

- **Core Activities:**
  - Health education programs focused on personal and public health.
  - Preventive healthcare and nutrition education.
  - Collaborations with healthcare providers to address health disparities.
  - Health-related research education to improve health

### 2. Education: Civic and Basic Literacy

- **Core Activities:**
  - Civic education programs.
  - Basic literacy and numeracy instruction.
  - Educational access initiatives for marginalized groups.

### 3. Research and Evaluation

- **Core Activities:**
  - Research initiatives to collect and analyse data.
  - Evaluation of program impacts and effectiveness.
  - Policy recommendations based on research findings.

### 4. Human Rights and Justice Advocacy

- **Core Activities:**
  - Advocacy for human and women's rights.
  - Gender mainstreaming initiatives.
  - Legal aid and community dispute resolution.
  - Legal literacy programs.



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## 5. FOOD SECURITY AND LIVELIHOOD /AGRICULTURE/AGRIBUSINESS

- **Core Activities:**

- To enhance household food security and nutritional outcomes.
- To promote sustainable agriculture and climate-smart farming practices.
- To improve livelihoods through agribusiness development and income generation.
- To strengthen resilience of vulnerable communities against food insecurity and poverty.

# MAJOR PROGRAMS & PROJECTS

## Program/Project 1:

**Name:** Supporting the development of skills for businesswomen and women interested in entrepreneurship

**Year:** 2025

**Donor:** UNWOMAN

### Description:

The project provided a five-month, skills-based training program for 50 women and girls deprived of education, focusing on computer literacy, administrative and financial management, and essential soft skills. Implemented under restrictive conditions, it created a safe learning environment that rebuilt confidence, employability, and hope among participants

### Achievements:

1. Trained 50 women and girls in computer skills, financial and administrative management, and soft skills.
2. Successfully delivered in-person education despite severe social and governmental restrictions.
3. Improved participants' confidence, motivation, and readiness for employment or entrepreneurship

### Impact:

The project significantly enhanced women's employability, self-confidence, and economic participation. Several graduates secured jobs or advanced professionally, while others gained the capacity to start or manage businesses. Beyond individual benefits, the project strengthened community resilience and demonstrated a replicable model for women's empowerment under challenging conditions





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## Program/Project 2:

**Name:** Basics of Research Methodology & Biostatistics

**Year:** 2025

**Donor:** Global Fund

### Description:

The project delivered a three-month, in-person training on basic research methodology and biostatistics for 15 Afghan female health science graduates and medical professionals. It aimed to strengthen research capacity, promote evidence-based practice, and empower women to contribute to health research and leadership despite restrictive conditions

### Achievements:

1. Built research and biostatistics capacity of 15 female medical professionals through hands-on training.
2. Created a safe learning environment enabling women's participation in health research under restrictions.
3. Strengthened collaboration between AFSOG, Ariana Medical Complex, and HAM for future research initiatives

### Impact:

The project enhanced women's ability to design, analyze, and publish health research relevant to Afghanistan's maternal and reproductive health needs. Participants emerged as emerging research leaders and role models, contributing to evidence-based healthcare practices, stronger institutional capacity, and long-term improvement of the national health system





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## Program/Project 3:

**Name:** Women's Education and Empowerment for Resilience (WEER) Initiative

**Year:** 2024

**Donor:** UNDP

### Description:

The WEER Initiative is a 6-month project aimed at empowering Afghan women and non-university female students in Doghabad, District 7, Kabul. Funded by UNDP, the initiative focuses on enhancing the skills, economic opportunities, and emotional resilience of 30 direct beneficiaries through comprehensive training in computer skills (MS Office), essential soft skills for job readiness, and administrative and financial management. The program is designed to bolster their capabilities and support their personal and professional growth in a challenging environment.

### Achievements:

1. **Skills Development:** Trained 30 women and girls in essential computer skills, including MS Office, and provided instruction in soft skills necessary for the job market, as well as administrative and financial management.
2. **Economic Empowerment:** Facilitated opportunities for income generation through enhanced skills, contributing to improved economic stability and self-reliance among the participants.
3. **Emotional Support:** Implemented measures to support the mental and emotional well-being of participants, helping them better cope with challenges and adversity.

### Impact:

The WEER Initiative has had a profound impact on the target community in Doghabad, District 7, Kabul. By equipping 30 women and girls with critical computer and soft skills, the project has significantly improved their employability and capacity for income generation. The administrative and financial management training has enabled participants to better manage resources and pursue entrepreneurial ventures. Additionally, the focus on mental and emotional support has enhanced their resilience, enabling them to handle personal and professional challenges more effectively. Overall, the initiative has fostered greater empowerment and self-sufficiency among Afghan women and girls, contributing to their overall well-being and potential for positive community impact.





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## Program/Project 4:

**Name:** Sugarplum making, Literacy and Health Education Project

**Year:** 2012-2013

**Donor:** GiZ

### Description:

This project, implemented by Humanitarian Assistance Muska (HAM) in Kunduz, Afghanistan, aimed to empower vulnerable community members—especially women—through training in sugarplum-making, literacy, and health education. The project provided both theoretical and hands-on training for producing sugarplums as a small business venture. Additionally, participants received literacy classes and health education focused on hygiene and basic disease prevention, creating a foundation for self-sufficiency and improved well-being.

### Achievements:

**Vocational Training:** A total of 30 individuals (5 men and 25 women) completed training in sugarplum making, gaining proficiency in every step from ingredient preparation to packaging. **Literacy and Health Education:** Participants learned to read, write, and perform basic arithmetic. Health education covered topics like hygiene, safe water practices, and disease prevention, including vaccinations. **Capacity Building:** At project completion, trainees were provided with sugarplum-making equipment to continue production independently. This setup enabled each of the three groups to start small businesses, fulfilling the goal of creating a sustainable source of income.

### Impact:

The project had a notable impact on community livelihoods and health awareness. Graduates gained valuable skills and independence through vocational training and literacy, fostering a sense of empowerment, especially among women. By establishing hygienic practices and basic healthcare knowledge, the project helped improve public health in the community. The sugarplum products also received attention at local events and media outlets, raising project visibility and encouraging community buy-in for ongoing support of similar educational initiatives.





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## Program/Project 5:

**Name:** Child Right Awareness and Family Consultancy

**Year:** 2011

**Donor:** GiZ

### Description:

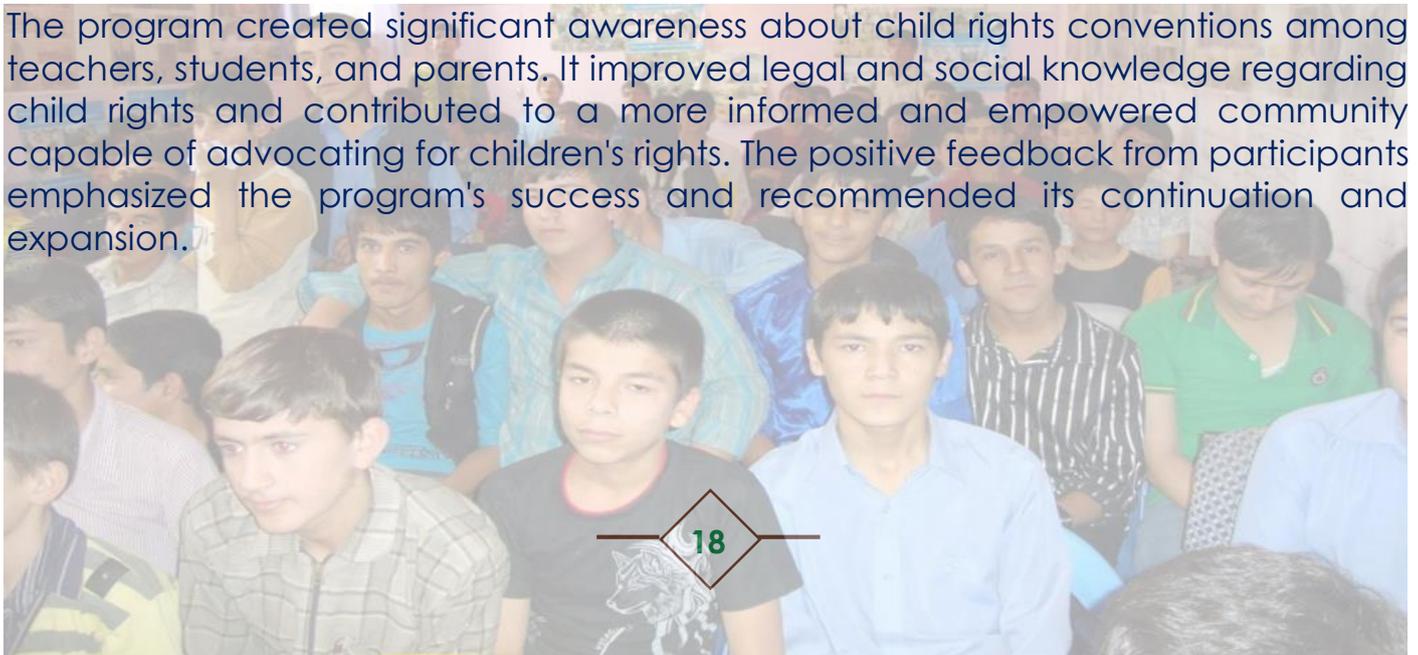
This project aimed to enhance child rights awareness and family consultancy through training programs for teachers, students, and parents in five provinces of Afghanistan: Balkh, Sar-e-Pul, Takhar, Kunduz, and Badakhshan. It involved training of trainers (ToT) programs, workshops for schools, and the development of manuals and materials. Direct beneficiaries included teachers, students, and parents, totaling 10,100 individuals, with indirect benefits reaching 50,500 people.

### Achievements:

The "Child Right Awareness and Family Consultancy" project achieved significant milestones in advancing child rights awareness and family engagement in Afghanistan. Through its Training of Trainers (ToT) programs, 100 teachers across five provinces—Balkh, Sar-e-Pul, Takhar, Kunduz, and Badakhshan—were equipped with the knowledge and skills to conduct awareness workshops. These trained teachers reached 6,000 students, 2,000 additional teachers, and 2,000 parents' committee members, spreading critical information about child rights conventions and family consultancy practices. In total, 10,100 individuals directly benefited from the program, with an estimated 50,500 people receiving indirect benefits. The project not only improved participants' understanding of child rights but also strengthened advocacy and awareness efforts within schools and communities, paving the way for a more informed and empowered society.

### Impact:

The program created significant awareness about child rights conventions among teachers, students, and parents. It improved legal and social knowledge regarding child rights and contributed to a more informed and empowered community capable of advocating for children's rights. The positive feedback from participants emphasized the program's success and recommended its continuation and expansion.





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## Program/Project 6:

**Name:** Training of Ball Sewing, Including Literacy and Gender Awareness Program

**Year:** 2010- 2011

**Donor:** U.S. Ambassador's Small Grants Program (ASGP)

### Description:

[Brief description of the program/project]

### Achievements:

- Developed HAM's Gender Policy and revised HR and communication strategies.
- Built capacity for 60 women in ball sewing and literacy skills.
- Enabled these women to produce and market their products, with an agreement for 5000 balls and a shipment of 400 to the USA.

### Impact:

Increased literacy and vocational skills for 60 women, leading to annual income generation.

Promoted gender equality awareness within the local community, helping women gain respect and a supportive role within their families.

Strengthened HAM's organizational capacity and established a foundation for future sustainability and community engagement.





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## Program/Project 7:

**Name:** Legal Rights Education in the Primary and Secondary Schools at districts Level.

**Year:** 2010

**Donor:** UNDP/AJDL

### Description:

This project which has signed between UNDP's and HAM organization's representatives at 29- Aug-2010 for the implementation of "Legal Rights Education in the Primary and Secondary Schools at districts Level" project in 21 districts of three provinces, Badakhshan, Jawzjan and Faryab, of Afghanistan by HAM. The period of this project was 150 days (5 months) which were contents of conducting ToT training for master trainers, 3 days training workshop in selected districts for primary and secondary school teachers in each of Jawzjan, Badakhshan and Faryab provinces. Each workshop targeted 21-22 school teachers including at least 10 females. Following the training, each teacher provided with handouts and training materials to implement around 6 actions in his/her school (e.g. 3 lecture, 1 story or drama, distribution of awareness raising material and 1 activity to capture the feedback of students and share information with parents and community leaders).

- *Number of teachers to be trained: around 450 (150 per province).*
- *Number of students to be reached: around 45000 (15000 per province).*
- *Number of district to be reached: around 21 (evenly distributed among the provinces).*
- *One teacher is expected to benefit around 100 students.*

The project aimed to enhance the ability of Afghan citizens to protect their rights and child rights and increase their access to justice, while also addressing the knowledge gap among them about their rights under Afghan law and the Quran. As objectives the project will cover the following topics for the school students and teachers:

- *Ethics, values and principle of justice in Islam,*
- *Constitution and international conventions, human rights, children rights,*
- *Gender and justice in the school.*



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### **Achievements:**

The achieved several significant milestones. First, the project trained 466 teachers in Afghanistan provinces—Jawzjan, Faryab, and Badakhshan—each covering multiple districts. These workshops not only focused on training the teachers but also included comprehensive topics covering ethics, values, justice principles, human rights, and child rights as embedded in Afghan law and Islamic teachings. Each teacher, trained through a three-day workshop, was tasked with implementing approximately six rights-based educational actions within their respective schools. These actions included delivering interactive lectures, distributing awareness-raising materials, and engaging students in role-play or storytelling activities. The project anticipated a ripple effect, as each teacher was estimated to influence around 100 students, thereby reaching a target of approximately 46,600 students across the provinces. In addition to expanding teachers' knowledge on children's and human rights, the project emphasized establishing an inclusive environment for learning by discussing gender equality, justice, and humanitarian rights. This structured framework prepared teachers not only as educators but as rights advocates capable of fostering a supportive and rights-conscious atmosphere within schools.

### **Impact:**

The impact on target communities was profound and multi-dimensional, as the project succeeded in shifting attitudes towards legal rights awareness in schools and beyond. Feedback from teachers indicated a heightened commitment to incorporating rights education into daily teaching practices and community engagements. Teachers and school staff reported an increase in students' understanding and curiosity about their rights, which generated open discussions both in classrooms and among community members. This dialog led to a more robust community-level awareness on subjects such as child rights, anti-violence principles, and the responsibilities of citizens under Afghan law. Moreover, the engagement with Islamic perspectives on rights provided a culturally resonant framework, making these topics accessible and relevant.

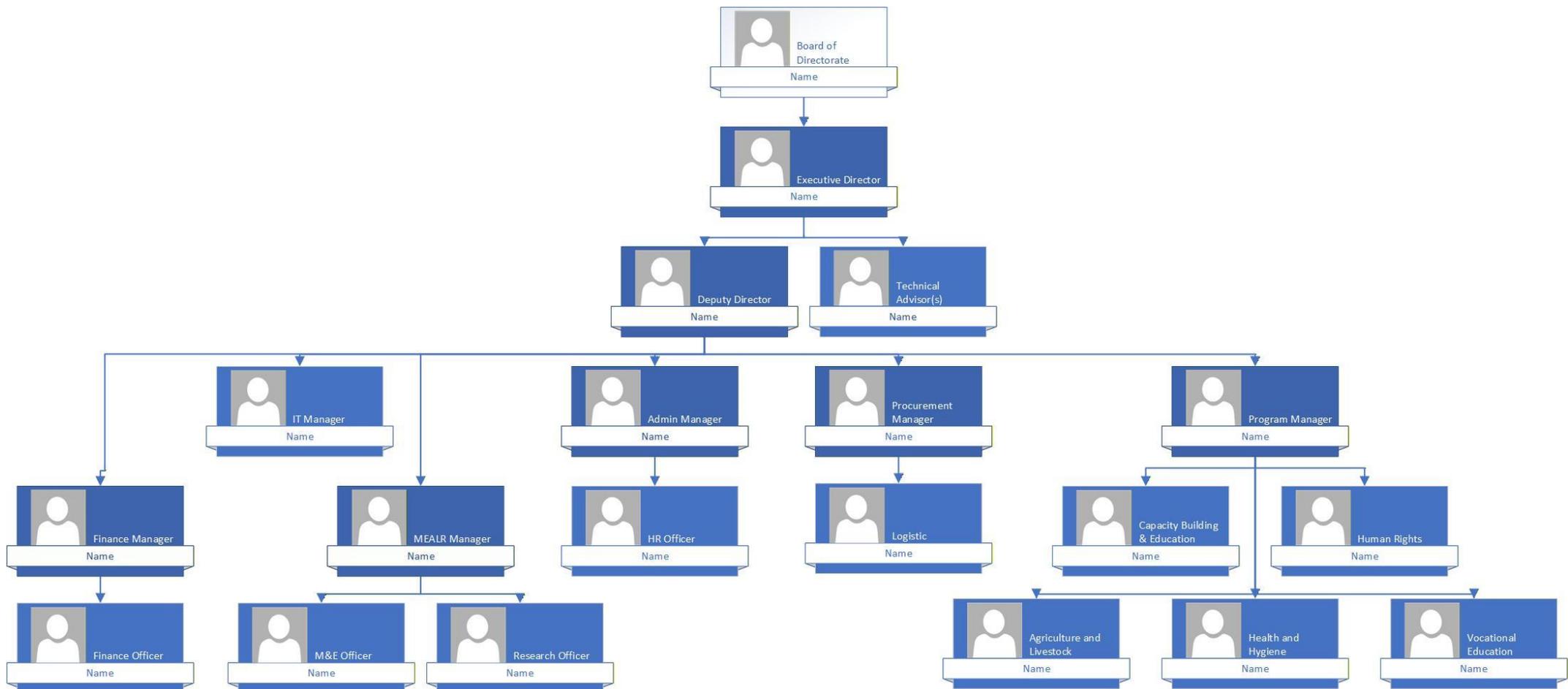


# ORGANIZATIONAL STRUCTURE

**Board of Directors:** Comprised of five experienced members providing strategic leadership and oversight.

**Executive Team:** Responsible for overall management, policy implementation, and organizational direction.

**Staff:** A dedicated team supporting program delivery, administration, and day-to-day operations.





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Humanitarian Assistance Muska (HAM)

## FUNDING & SUPPORT

- **Sources of Funding:** Our NGO primarily relies on two main sources of funding: grant funding and project funding. Grant funding provides essential financial support from various donors, including government agencies, foundations, and corporations. This funding can be used for a range of purposes, from general operating costs to specific programs, allowing us the flexibility to address our core mission and expand our reach. Within this broad category, project funding plays a pivotal role by offering targeted financial support for distinct initiatives with clearly defined objectives and timelines. These funds enable us to execute and manage individual projects, ensuring that we meet specific goals and deliver tangible outcomes. By strategically combining grant funding with project funding, we can effectively support both our overall organizational needs and specific programmatic efforts, thereby maximizing our impact and sustaining our operations over the long term.
- **Donor Organizations:** UNDP, GTZ/GiZ, Canada Fund, UNICEF, MRRD, CSF, UNWOMAN, MOSLA, World Bank, CARE, FSD, UNDP, Global Fund, Japan Embassy, SICA-EAST, etc.

## ACHIEVEMENTS & IMPACT

HAM's legacy is built on tangible results and heartfelt change:

- **Extensive National Reach.** Executed over 60 projects in more than 15 provinces, from Kabul to Badakhshan, demonstrating an unparalleled ability to deliver aid and development programs effectively in diverse and often challenging environments.
- **Multi-Sector Expertise.** Proven success across five key sectors: Education & Literacy, Vocational Training, Health Promotion, Agriculture & Food Security, and Human Rights Advocacy, showcasing a holistic approach to community development.



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## FUTURE PLANS & GOALS

### Short-Term Goals (Next 1-3 Years):

- **Ensure Operational Sustainability:** Secure a stable pipeline of projects to guarantee the financial continuity of the organization, ensure regular salaries for our dedicated staff, and maintain all critical operational functions.
- **Secure Key Strategic Memberships:** Complete registration and obtain formal membership with **OCHA (UN Office for the Coordination of Humanitarian Affairs)** and **ACBAR (Agency Coordinating Body for Afghan Relief & Development)**. This will enhance our credibility, facilitate better coordination with major partners, and provide improved access to funding opportunities and humanitarian coordination mechanisms.

### Long-Term Goals (Next 5-10 Years):

- **Build a Robust and Specialized Team:** Develop a highly skilled, decentralized team of subject-matter experts in each of our core thematic areas—Education, Vocational Training, Health, Agriculture, and Human Rights. This strategic expansion of capacity will ensure the highest standards of program quality, innovation, and impact.
- **Become a Leading National Implementer:** Evolve into a primary partner for major donors by securing and expertly managing large-scale, multi-year projects. This will enable us to significantly expand our geographical reach and deliver transformative programs across multiple provinces of Afghanistan.
- **Pioneer Innovative Development Solutions:** Leverage our expert team to design and pilot cutting-edge programs and creative solutions tailored to Afghanistan's complex challenges. Our goal is to be a recognized catalyst for sustainable development, creating profound and lasting opportunities for the Afghan people.
- **Become a Leading Advocate for Women's and Children's Health:** Dedicate significant resources to becoming a primary driver in improving health outcomes for women and children in Afghanistan. This will involve comprehensive health



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**Humanitarian Assistance Muska (HAM)**

education, increasing access to maternal and child healthcare services, capacity building for relevant medical professionals, and the promotion of new health-related skills and technologies to significantly reduce maternal and infant mortality rates.

## LIST OF POLICIES, MANUALS, AND GUIDELINES HAM FOLLOWS:

No	Name of the Policy/Manual	Purpose	Last update
1	Financial Management (FM) Manual	The Financial Management manual is one of such important documents and conditions that provides the basic framework and guidance to reach the financial goal of making development impact effectively and efficiently	2024
2	Human Resource (HR) Manual & Policies	The purpose of the HRM Manual is to set down the policies, conditions, rights, and obligations of HAM employees subject to their performance of the duties and responsibilities in their job description.	2024
3	Gender policy & and PSEA GRM Guidelines	The purpose of the policy is to enable HAM to play role in order to ensure gender equality at all levels of the organization. The policy guides HAM to perform functions including strategic and operational planning, resource mobilization and allocation and implementation for ensuring equality and equity of men and women. HAM has also got a standard GRM guidelines and mechanism verified and assessed.	2024
4	Child Protection Policy	The purpose of the policy is to enable HAM to play an active role in order to ensure the practice and establish child rights at all levels of society and also within the organization. The policy guides HAM team to consider and protect children's rights in every step of the planning, resources allocation and mobilization, and implementation.	2024
5	Procurement/Logistic policy	To have a strong and transparent procurement system, this policy has been developed and followed by our teams. HAM Procurement Section undertakes procurement, logistics, and supply by following proper procurement and supply procedures. All our procurement activities are aligned with the National Procurement Law of the Government of the Islamic Republic of Afghanistan and all its donors and grant agents' manuals.	2024
6	Monitoring and Evaluation guidelines	The purpose of using M&E policy is to improve the Project implementation in order to both achieve the desired objectives and enhance the impacts of the project.	2024
7	Conflict of interest	This policy aims to protect both the organization and the individuals involved from any appearance of impropriety.	2024
8	Organization Code of conduct	The main objective of this code of conduct is to define specific terms and conditions for our employees and partner organizations henceforth called contract parties to comply with.	2024
9	Internal Audit Manual	The Internal Audit Section conducts independent reviews and appraisals of the HAM procedures and operations. These reviews provide management with an independent appraisal of the various operations and systems of control.	2024
10	IT & Data Backup and Information Management policy	It is important to maintain a proper spirit and tone to your communication over the system.	2024
11	Environment Management Plan	The environmental management measurement comprises checklist, incident investigation, and toolbox talk.	2024
12	Anti-Fraud Corruption Policy	HAM expects all staff members at all times to act honestly and with integrity about the organization's resources and official matters which they are responsible for. HAM as a grassroots institution; will not accept any level/or type of fraud or corruption and is committed to ensuring that opportunities for	2024



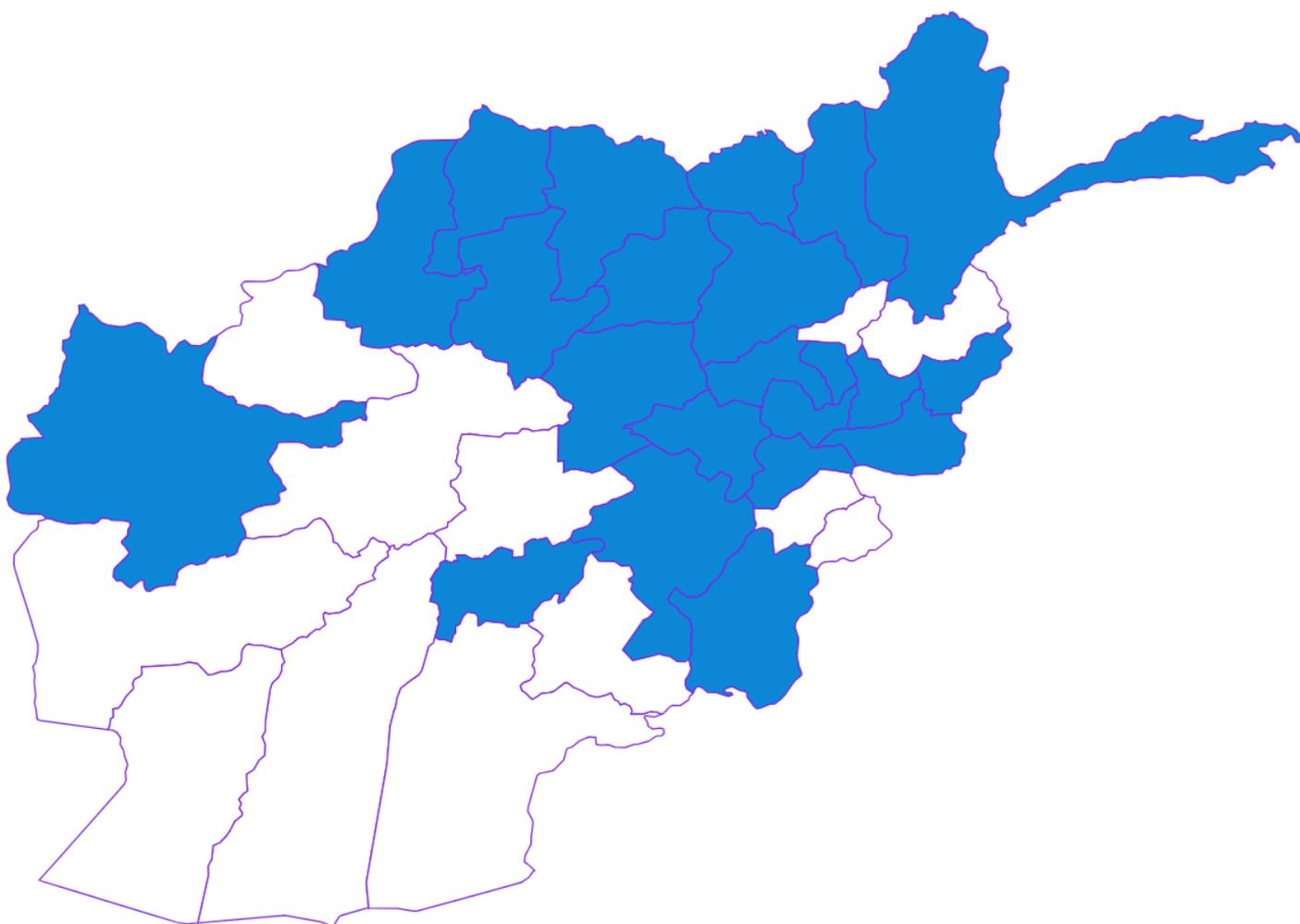
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fraud and corruption are minimized.

No	Name of the Policy/Manual	Purpose	Last update
13	Program Manual (Education, Health, Research)	This manual is designed to assist and guide project managers, program advisors, and officers and fund management officers to formulate high-quality projects and activities that effectively promote the mandate and mission of HAM. The manual aims to assist project management by setting out procedures and requirements for project preparation, approval, revision, reporting, monitoring, and evaluation.	2024
14	Security Policy	This policy document is prepared to ensure security measures toward the organization and the main objectives is to create a system and a mechanism through which HAM is best able to implement its current and potential projects in various provinces of Afghanistan in a safe and secured environment in order to achieve its goal and objectives effectively and efficiently.	2024
15	Confidential policy	Employees of the HAM and its subsidiaries must protect the confidentiality of information that they handle concerning members and clients both inside and outside the organization.	2024
16	Safety and Security Plan	HAM is committed to provide a safe and healthy work environment for its employees. Our endeavor is to reduce the risk of fatality, injury, illness of our employees and maintain compliance with laws and regulations well	2024
17	Quality Control Plan	HAM implements a Quality Management Plan (QMP) to ensure all activities, products, information, data, and decisions resulting from quality-affecting activities are technically sound and defensible. The quality program and implementing procedures form the basis of HAM Quality Management Plan.	2024
18	Maintenance Plan	To help meet the challenge of ensuring long lasting and sustainability of infrastructure effectively and efficiently, it was felt necessary to compile the guidelines/instructions issues over the last few years	2024
19	Cost Sharing Policy	HAM has got a standard and verified cost sharing policy based on which we manage to allocate costs among various projects we undertake in different provinces and from different donors. The cost sharing policy and guidelines are very important and critical in budgeting exercise as well as reporting of the financial progress and lines to donors and relevant authorities.	2024
20	Fundraising Strategy	Without funding support and enduring partnerships, the HAM is unable to exist or at least is not able to maintain its sustainability, and or to effectively achieve the objectives that it has been established for. This strategy document aims to provide information, procedures and advice to support HAM's management to strengthen their fundraising. Though fundraising is a broad topic and there are a lot of materials, so, seeing the current funding and operational environment, this guiding strategy highlights those key points and techniques that are aligned and applicable to the HAM.	2024
21	Standard Operating Procedures (SOP) FOR Warehouse & Inventory Management	In humanitarian contexts, warehouses play a critical role in the supply chain, acting as the central hub for receiving, storing, and distributing food supplies. Poor warehouse management can lead to inefficiencies, stock losses, and delays in distribution, ultimately affecting the beneficiaries. This manual outline best practices in warehouse management, focusing on efficiency, safety, compliance, and sustainability.	2024
22	Food Safety Policy and Procedures Manual	This manual provides detailed guidelines on best practices for food handling, storage, distribution, and monitoring. It also introduces modern technologies and sustainable practices to enhance food safety and minimize risks throughout the supply chain.	2024

## GEOGRAPHICAL COVERAGE

1. Central Region: Kabul, Logar, Wardak, Ghazni, Kapisa, Parwan and Bamyan
2. Eastern Region: Laghman, Jalalabad and Kunar
3. Southern Region: Uruzgon
4. Southeast Region: Ghazni and Paktika
5. Western Region: Herat
6. Northern Region: Baghlan, Samangan, Jawzjan, Faryab, Sar e Pul, Badakhshan, Kunduz, Takhar and Balkh





**APPENDIX 1:**

**Detail listed of Projects Implemented**

No.	Project Title	Geographic location	Funding Agency	Year	Beneficiaries	Total Budget	Type of Work
1	Supporting the development of skills for businesswomen and women interested in entrepreneurship	Kabul	UNWOMAN	2025	50 women deprived of education	45,000 USD	Training and Capacity Building
2	Basics of Research Methodology & Biostatistics	Kabul	Global Fund	2025	15 Medical members of AFSOG (Afghanistan Society of Obstetricians and Gynaecologists)	10,000 USD	Training and Capacity Building
3	Women's education and empowerment for resilience (WEER) initiative.	Kabul	UNDP	2024	30 women	50,000 USD	Job preparedness training on computer skill,



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							admin and finance management, and soft skill.
4	Salman & Sitara	Kabul	Afghani Jan (Swiss)	2019	12	2,000 USD	Vocational training
5	Non-formal approach for training, education & job In Afghanistan (NATEJA AID 10380) project	Kabul	MBLC	2018 - 2019	137	600,000 AFN	Vocational training
6	Improved backyard poultry project-30 Layer 2 <sup>nd</sup> batch	Nangarhar & Laghman	MAIL/NHLP/ WB	2017 - 2018	1000	37,038,410 AFN	Consultancy services/ Poultry project
7	Improved backyard poultry project-30 Layer 2 <sup>nd</sup> batch	Kabul & Laghman	MAIL/NHLP/ WB	2017 - 2018	1000	37472160 AFN	Consultancy services/ Poultry project
8	Salman & Sitara	Kabul	Afghani Jan (Swiss)	2018	12	2,000 USD	Vocational training
9	Salman & Sitara	Kabul	Afghani Jan (Swiss)	2017	12	2,000 USD	Vocational training
10	Salman & Sitara	Kabul	Afghani Jan (Swiss)	2018	12	2,000 USD	Vocational training



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11	Drug advisory program	Kabul	COLOMBO PLAN	2016	38400	2,000 USD	Advisory
12	Small scale commercial poultry project	Kapisa	NHLPA/WB	2016 - 2017	12 families	8,598,734 AFN	Vocational training
13	Advocacy Issue response	Kabul	International & ACFO	2015	10	57,000 AFN	Human rights
14	Capacity building & grant certification	Kabul	International & ACFO	2015	6	57,000 AFN	Finance
15	Salman & Sitara	Kabul	Afghani Jan (Swiss)	2014	12	2,000 USD	Vocational training
16	Salman & Sitara	Kabul	Afghani Jan (Swiss)	2015	12	2,000 USD	Vocational training
17	Small scale commercial poultry production project	Samangan/ Hazrat sultan	MAIL./WB	2014	50 families	7,646,310 AFN	Horticulture
18	Literacy training	Ghzani/And er	SIKA-EAST	2014	850	3,377,273 AFN	Education
19	Literacy training	Maidan Wardak/ Sayedabad	SIKA-EAST	2014	480	2,323,448 AFN	Education
20	Human rights awareness training	Kabul/Sorobi	AIHRC	2014	30	2,000 USD	Human rights awareness training



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21	Human rights awareness training	Kabul/Sorobi	AIHRC	2014	30	2,000 USD	Human rights awareness training
22	Literacy training	Maidan Wardak sayed abad	SIKA -EAST	2014	480	2,323,448 AFN	Education
23	Literacy training	Ghaznai-Ander	SIKA -EAST	2014	850	3,377,273 AFN	Education
24	Small Scale commercial poultry production Project	Samangan/Hazrt Sultan	MAIL/WB	2014	50 Families	7,646,310	Education
25	Human rights Awareness Training	Logar city	AIHRC	2013	60	4,000 USD	Human rights
26	Human rights Awareness Training	Ghazni City	AIHRC	2013	30	2,000 USD	Human Rights
27	Sugarplum Making. Liter city and Health Project	Kunduz city	GIZ	2013 - 2012	30	2,038,029 AFN	Vocational Training
28	Livelihood / Agriculture Training Green House constructed for vegetable grow	Samangan: Aybak , Haz Sultan & Kuram	GIZ	2012	186	19,874 USD	Livelihood Agriculture Training



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29	Skill Training /Agriculture training (Poultry, Animal Husbandry, green & food processing ) for youth Development in Badakhshan Province	Badakhshan province Faizabad Khush Jurm, Baharaka and Shahada Districts	Japan Embassy through UNESCO/ ELA	2012 - 2011	504	297,710 USD	Agriculture Training
30	Skill Training /Agriculture training (Poultry, Animal Husbandry, green & food processing) for youth Development in Samangan Province	Samangan Province (Aybak,Hazr at Sultan Dara stuff, Khuram wa sarbagh distract	Japan Embassy through UNESCO ELA	2012 - 2011	502	284,780 USD	Agriculture Training
31	Child Right Awareness and family Consultancy	Kunduz, Balkh, Badakhshan, serapul,Takh ar/ All Distract	GIZ	2011	1000 (Teachers, students and parents committee Members )	2,072,440 AFN	Human Rights
32	Training of Ball Sewing including	Nagarhar / Daronata	ASGP	2011	60 (Women)	98,532 USD	Vocational Training



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	Literacy and gender awareness project	/Khewa Distract					
33	Skill Training & Agriculture training for youth development in Dikundi	Dikundi/Nill distract, Ahmad Big Lazir and Jarf volley	Japan Embassy through UNESCO/ ELA	2011 - 2010	128	77,593 USD	Agriculture Training
34	Legal rights education in the Primary and secondary school and distract Level	Jawzjan, Faryab, Badakhshan All distract	AJDL/UNDP	2010	47066	135,091 USD	Human Rights
35	Child Awareness And Family Consultancy	Jawzjan, Faryab, Badakhshan All distract	GIZ	2010	1000 (Teachers, students and parents committee Members )	2,072,440 AFN	Human Rights
36	Public Awareness Raising about election and Afghanistan constitution	Kabul (Musayl, charasyab and 9 <sup>th</sup> distract)	ACSFO	2009	12000	10,800 USD	Education



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37	Ball Making, Literacy and Gender Awareness Project	Kabul ,Qharabaag and charasyab distract	Canada Fund	2009	30 Man and women	39,950 USD	Health education
38	Human Rights education in primary and secondary schools	Baghlan Kunduz Samangan and Jawzjan human rights education	UNDP	2008	61600	195,098 USD	Human rights
39	Digging of wells 7 <sup>th</sup> Distract of Kabul	Kabul 7 <sup>th</sup> distract	ACSF	2007	2500 Families	195,098 USD	Human rights
40	Tomato, paste, jam and sour (Tourshi) Making Training	Kabul 7 <sup>th</sup> distract	CNFA	2007	70 Women	24,500 USD	Vocational training
41	Literacy, Health, education and income Generation training	Kabul 7 <sup>th</sup> distract	IRC	2007	20	6,375 USD	Health education
42	Creating Future Protentional Micro Enterprises (vocational Training)	Faryab / Miamana city	MOLSA/world Bank	2007 - 2006	650	2,123,132 USD	Vocational training



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43	Chocolate and toffee making Plus children rights	Kabul 7 <sup>th</sup> distract	FSD	2007 - 2006	30 Children	34,938 Euro	Vocational training
44	Making Bag	Kabul	UNICEF	2006	172407 Bag	151,718	Vocational training
45	Creating Future Potential Micro Entrepreneurs	Faryab Maiamana City	MOLSA/ world bank	2006 - 2005	470 Youths	126,000 USD	Vocational training
46	Ball and leather Making project	Kabul 3 <sup>rd</sup> distract	FSD	2005	60	272,547 USD	Vocational training
47	Awareness on election process	Kabul 7 <sup>th</sup> district	USAID /MRRD	2006 - 2005	90.150 male and female	52,423 USD	Hygiene education
48	Biscuit Bakery and health education	Nagarhar					
49	Creating future potential Micro Enterprises vocational Training	Faryab Miamiana	MOLSA World Bank	2005 2006	470 Youths	126,000 USD	Vocational Training
50	Ball and Leather Making Project	Kabul 3 <sup>rd</sup> District	IRC	2006	80 women	23,107 USD	Vocational Training
51	Ball Making Literacy Project	Kabul 3 <sup>rd</sup> Distract	FSD	2005	60	27,254.7 USD	Vocational Training



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52	Awareness of election process	Kabul 7 <sup>th</sup> distract	UNAMA	2005	200	390 USD	Education
53	Hygiene education and sanitation	Wardak chak distract	USAID / MRRD	2005 - 2006	90 Male and 150 Female	52,423 USD	Hygiene Education
54	Biscuit Bakery and Health education	Nangahar Daronta distract	GIZ	2004	35	18,118 USD	Vocational training
55	Ball making and health education	Kabul 3 <sup>rd</sup> distract	GIZ	2004	30 Women	17,660	Health education
56	Biscuit Bakery and Health education	Kunduz	DED	2004	35 Women	15,189 Euro	Vocational training
57	Biscuit Bakery and Health education	Takhar /Taloqan	DED	2003	35 Women	14750.78 Euro	Vocational Training
58	Hygiene Education	Ghorband and prawan	UNICEF / MRRD	2003	10000	6,310 USD	Hygiene Education
59	Ball Making and literacy training	Kabul 3 <sup>rd</sup> Distract	DED	2003	60	20,000 Euro	Vocational Training
60	Ending Gender Based Violence	Kabul and Laghman	AWN	2003	500	500 USD	Education
61	Civil education for the constitution Making process	Samangan	ACSF	2003	120	3,400 USD	Education



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62	Working Plan and examination question from all the subject for class 1 to 6	Parwan and Kapisa	CRS	2003	450	4,500 USD	Education
63	Tailoring training. Literacy and health education	Canada Fund Care	Kabul 7 <sup>th</sup> distract	2003	50 Vulnerable women	4,3450 USD	Vocational training



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Humanitarian Assistance Muska (HAM)

## HAM MoEC Registration Certificate:

Islamic Emirate of Afghanistan  
Ministry of Economy  
Directorate of Non-Governmental Organizations



امارت اسلامی افغانستان  
وزارت اقتصاد  
ریاست انجام مؤسسات غیر امارتی

### Certificate of Registration

جواز نامه  
(HAM)

Registration No: 76  
Date: 29/09/2005  
Exp Date: 23/01/2027

### Humanitarian Assistance Muska

According to the decision No: 76 dated 29/09/2005 of the Evaluation High Commission of NGO's, this organization is entitled to operate as an NGO in Afghanistan. The NGO shall respect and observance NGO's law and the rest of the enforced rules and regulations' Islamic Emirate of Afghanistan.

بر اساس تصویب کمیسیون عالی ارزیابی مؤسسات غیر امارتی تحت فیصله شماره، ۷۶ مورخ ۰۷/۰۷/۱۳۸۴ به موسسه مذکور اجازه فعالیت در افغانستان منظور گردید. موسسه مکلف است که در اجراءات خویش قانون مؤسسات غیر امارتی و سایر قوانین و مقررات نافذ امارت اسلامی افغانستان را رعایت نماید.

شماره ثبت: ۷۶  
تاریخ: ۰۷/۰۷/۱۳۸۴  
تاریخ ختم: ۰۳/۱۱/۱۴۰۵  
مؤسسه کمکهای بشری مسکا



وزیر اقتصاد  
Minister of Economy  
الحاج قاری نین محمد حنیف





مؤسسه کمک های بشري مسکا

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مؤسسه تحت صادره ( ۹۳۲ ) مؤرخ ۱۴۰۳/۵/۹ جواز تمدید فعالیت خویشرا منحیت یک مؤسسه داخلی (Internal NGO) دریافت نمود.

جواز فعالیت مؤسسه (HAM) به تاریخ ۱۴۰۲/۱۱/۳ تمدید و الی تاریخ ۱۴۰۵/۱۱/۳ قابل اعتبار میباشد.





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## Appendix 2:

### Awards and Certificates



تاریخ صدور: ۱۷ جوزا ۱۴۰۱



امارت اسلامی افغانستان  
 وزارت صنعت و تجارت  
 اتحادیه تاجران و سرمایه گذاران افغانستان  
 نمایشگاه عمومی بین المللی بهار نو



نمبر مسلسل: ۰۰۷۹

## لوح تقدیر

هیئت رهبری اتحادیه تاجران و سرمایه گذاران افغانستان از حضور و فعالیت های موثر محترم / محترمه:

عزیزه صومرد

در عرصه سرمایه گذاری و ایجاد شغل برای نسل جوان کشور تقدیر می نماید.

از خداوند متعال موفقیت های روز افزون شان را برای خدمت گذاری به مردم افغانستان خواهانیم!



با احترام  
 اتحادیه تاجران و سرمایه گذاران افغانستان





مؤسسه کمک های بشری مسکا

مسکا د بشري مرستو مؤسسه

Humanitarian Assistance Muska (HAM)



## جمهوری اسلامی افغانستان وزارت امور زنان



۵۸۲۸  
۸۷، ۱۲، ۱۸

## تقدیرنامه افتخاری

محترمه: عزیزه مومند لک های بشری برای زنان

به مناسبت سال روز ۸ مارچ روز بین المللی همبستگی زنان!  
وزارت امور زنان به پاس خدمات شایسته تان، از شما قدر دانی نموده موفقیت های مزیدتان را در تمام  
عرصه های حیات، به خصوص در راه خدمت به زنان کشور خواهان است.

  
پوهنمل دکتور حسنی بانو غضنفر  
وزیر امور زنان ج.ا.ا.



مؤسسه کمک های بشري مسکا

مسکا د بشري مرستو مؤسسه

Humanitarian Assistance Muska (HAM)

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

دولت جمهوری اسلامی افغانستان  
وزارت امور زنان

Islamic Republic of Afghanistan  
Ministry of Women's Affairs

تَحْسِیْرُ نَامَه

از بانوی ارجمند عزیزه محمد رئیس مؤسسه مکتب دختران مسکا به تجلیل  
شایسته از مقام والای مادر و نسبت کار و فعالیت موفقانه شان در قسمت آموزش های مرفه یی  
، خودکفایی زنان و همپنان همکاری و همآهنگی با ریاست توسعه اقتصاد این وزارت کارکرد های  
ایشانرا تمسین و تمجید نموده و از بارگاه ایزد متعال صحت و موفقیت های شانرا در راستای کمک  
و کاهش فقر اقتصادی و کاریابی به زنان این ملت استدعا مینمائیم .

محرّمه مزاری ، صفا  
معیین مسلکی و سرپرست  
وزارت امور زنان



مؤسسه کمک های بشری مسکا

مسکا د بشري مرستو مؤسسه

Humanitarian Assistance Muska (HAM)

Islamic Republic of Afghanistan  
Ministry of Commerce and Industries



جمهوری اسلامی افغانستان  
وزارت تجارت و صنایع

### سپاس نامه

وزارت تجارت و صنایع به پاس خدمات صادقانه و شایسته محترم / محترمه ( عزیزا یومند ) که  
بخاطر وطن و ملت در وظایف سپرده شده از خویش نشان داده است قدرانی نموده سپاس نامه اعطا میگردد .  
موفقیت های بیشتر شما را در راه خدمت و آبادی کشور از خداوند (ج) آرزو مندم .

با احترام

ریاست تنظیم و انکشاف امور تشبثات کوچک و متوسط





مؤسسه کمک های بشری مسکا

مسکا د بشري مرستو مؤسسه

Humanitarian Assistance Muska (HAM)



ACSFo

موسسه مجتمع جامعه مدنی افغانستان  
د افغانستان د مدني ټولني مجتمع موسسه  
Afghan Civil Society Forum-organization

Membership certificate:

S.# 0006.....

Date of Issue: 15/3/2012

Membership Certificate

گواهینامه عضویت

This certificate is offered based on HAM Voluntary application for ACSFo membership. This certificate is valid for one year.

بنا بر در خواست داوطلبانه  
.....  
برای عضویت در مجما، سازمان شما  
به عضویت مجما پذیرفته شده است.  
این گواهینامه برای یکسال قابل اعتبار  
است.

د افغانستان د مدني ټولني د مجتمع  
(مجما) د غړيتوب لپاره ستاسو د  
غوښتنې پر بنسټ ستاسو سازمان  
..... د مجما د  
غړي په توگه ومنل شو. دا باورليک د  
يو کال لپاره د اعتبار وړ دی.

  
Aziz Rafiee  
Executive Director



مؤسسه کمک های بشري مسکا

مسکا د بشري مرستو مؤسسه

Humanitarian Assistance Muska (HAM)



بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ



د افغانستاني غير دولتي مؤسسو د پيوستون اداره  
Afghan NGO's Coordination Bureau  
ANCBA

Serial No. 27

Date of Issue 05/109/1385

Date of validity 05/109/1386

MEMBERSHIP CERTIFICATE

This is to certify that Humanitarian Assistance Muska (HAM) is a member of ANCB and has fulfilled all the required criteria of an Afghan NGO. This certificate is presented upon its achievements and productive role in Humanitarian Services, rehabilitation and development process of Afghanistan. All rights and privileges are preserved.

د مؤسسه کمک های بشري مسکا افغاني خيريه مؤسسه د پيوستون د اداري (ANCB) غړي ده. چې د اساسنامي سره سم يې د يوې افغاني مؤسسي ټول معيارونه پوره کړي دي. دوی ته داسند د افغانستان په بيارغاونه کې د ښه کار کولو او فعالې ونډې اخستلو په خاطر ورکول کېږي. چې له حقوقو او امتيازاتو څخه يې گټه واخلي.

ANCB Executive Director



ANCB Chairman  
Sayed Fazlullah Wahidi



مؤسسه کمک های بشري مسکا

مسکا د بشري مرستو مؤسسه

Humanitarian Assistance Muska (HAM)



The Ambassador's Small Grants Program to Support Gender Equality in Afghanistan (ASGP)



برنامه پروژہ های کوچک سفیر ایالات متحده جهت حمایت از تساوی امور  
جندر در افغانستان  
د متحده ایالاتو د سفیر د ورو پروژو پروگرام په افغانستان کی د جندر د  
مساواتو د ملاتړ لپاره

## GRANT COMPLETION CERTIFICATE

This is to certify that

HUMANITARIAN ASSISTANCE MUSKA

has successfully completed the project entitled

TRAINING OF BALL SEWING, INCLUDING LITERACY AND GENDER AWARENESS PROGRAM

from Dec 16, 2010 to July 16, 2011 with support from  
the United States Agency for International Development (USAID).

ASGP Chief of Party  
Mr. Ian McArthur

ASGP Deputy Chief of Party-Programs  
Ms. Sahar Alrufai



مؤسسه کمک های بشري مسکا

مسکا د بشري مرستو مؤسسه

Humanitarian Assistance Muska (HAM)



USAID SMALL & MEDIUM ENTERPRISE DEVELOPMENT FROM THE AMERICAN PEOPLE

Afghanistan Investment Support Agency

د افغانستان د پانگې اچونې دملاتې اداره اداره حمايه سرمایه گذاري افغانستان

آيسا AISA

Certificate of Appreciation

تحسين نامه

Afghanistan Investment Support Agency (AISA) highly appreciates the successful participation of (Muska Leather Ball Making Co.) at the 29th India International Trade Fair (IITF 2009), supported by AISA and USAID/ASMED from 14th to 27th of November, 2009 in New Delhi, India.

اداره حمايه سرمایه گذاري افغانستان (آيسا) از اشتراك موفقانه (شرکت ساخت توپ مسکا) در بیست و نهمین نمایشگاه بین المللی تجاری هندوستان که به همکاری مشترک اداره آيسا و USAID/ASMED از تاریخ 14 الی 27 نوامبر، 2009 در شهر دهلی کشور هندوستان برگزار شده بود، قدردانی میکند.

Your active participation in the fair, excellent interaction with your foreign counterparts and great volume of sales was phenomenal to the overall success of the event which paved the way to bring home gold award for Afghanistan.

اشتراك فعال شما در نمایشگاه، برخورد عالی با همتای خارجی و فروشات بی نظیر از جمله پدیده های چشمگیری بوده که در کامیابی این برنامه نقش عمده داشته و فرصتی خوبی را فراهم نمود تا افغانستان بتواند مقام اول را با اخذ مدال طلا از آن خود سازد.

We hereby extend our support by providing such opportunities in the future, and wish you further success and prosperity in your business area.

بدینوسیله، ما حمایت خود را با فراهم نمودن همچو فرصتها در آینده گسترش داده، کامیابی و موفقیت بیشتر شما را در عرصه تجاری خواهانیم.

Michelle Morgan Chief of Party (USAID/ASMED)

[Signature]

Noorullah Delawari President/CEO (AISA)

[Signature]



مؤسسه کمک های بشري مسکا

مسکا د بشري مرستو مؤسسه

Humanitarian Assistance Muska (HAM)



Professionalization of Afghan  
Civil Society Organizations  
A project by Building Markets

# Certificate of Achievement

Awarded to

*Aziza Momand*

*Humanitarian Assistance Muska*

In acknowledgement of your participation in  
The Professionalization of Afghan Civil Society Organizations Programme  
Between October 2012 & March 2013

Kavya Raman  
Project Manager  
Building Markets

Canada

Project undertaken with support from the Government of Canada  
provided through the Stabilization & Reconstruction Task Force at  
the Canadian Department of Foreign Affairs & International Trade



Building Markets

Connecting Entrepreneurs. Creating Jobs. Sustaining Peace.



مؤسسه کمک های بشری مسکا

مسکا د بشري مرستو مؤسسه

Humanitarian Assistance Muska (HAM)



Liberté • Égalité • Fraternité  
RÉPUBLIQUE FRANÇAISE  
AMBASSADE DE FRANCE  
EN AFGHANISTAN

## FUTURE GENERATIONS EMPOWERMENT



Deputy Ministry of Youth Affairs of  
Ministry of Information and Culture  
French Embassy in Afghanistan  
Future Generations Empowerment

معینیت امور جوانان وزارت اطلاعات و فرهنگ  
سفارت فرانسه در افغانستان  
موسسه توانمند سازی نسلهای آینده

We certify that **Moska Human & Social Organization** has actively participated in **The Capacity Building Program of Civil Society Organizations held in year 2017 in Kabul province**. The Program was sponsored by French Embassy in Afghanistan and technically supported by Future Generations Global Net Work.

تصدیق مینماییم که موسسه اجتماعی و بشری مسکا در برنامه رشد ظرفیت نهاد های جامعه مدنی که از طرف موسسه توانمند سازی نسلهای آینده به همکاری تخنیکی شبکه جهانی نسلهای آینده و تمویل مالی سفارت کشور فرانسه مقیم کابل در سال ۱۳۹۵ در ولایت کابل دایر گردیده، فعالانه اشتراک نمود.

  
Pascal HANSE  
Head of Cooperation  
French Embassy in Afghanistan



FutureGenerations Global Net work

  
Dr. Kamal Sadat  
Deputy Minister of Youth Affairs  
Ministry of information and culture



مؤسسه کمک های بشري مسکا  
مسکا د بشري مرستو مؤسسه  
Humanitarian Assistance Muska (HAM)

# Certificate of Appreciation

Presented  
to

Aziza Mohmand

For her work in developing and implementing the Non-Formal Education (NFE) Project

SCF-US Afghan Refugee Program  
Haripur, Pakistan



Signed by:-

Valerie Sejberg  
Program Manager

Sharon Wright  
Education Project Manager

Date: 6<sup>th</sup> Aug. '99





مؤسسه کمک های بشری مسکا

مسکا د بشری مرستو مؤسسه

Humanitarian Assistance Muska (HAM)



۷۸۶

Islamic Republic of Afghanistan



دولت جمهوری اسلامی افغانستان  
اداره مستقل ارگانهای محلی  
ولایت غزنی  
ولسوالی اندر

Independent Directorate Of Local Government

Ghazni Province

Andar District

د افغانستان اسلامی جمهوریت  
دسیمه ایزو ارگانو خپلواکه اداره  
دغزنی ولایت  
دانسدر ولسوالی

تاریخ: / / ۱۳۹۳

شماره: \_\_\_\_\_

### تقدیرنامه

مؤسسه کمک های بشری مسکا:

برپاس کارکردهای ارزشمندتان در زمینه سوادآموزی که خودپیش زمینه برای صلح و دموکراسی در جامعه می باشد دقت و سواالی اندر و دقت شورای انکشافی اندر ولایت غزنی با این لوح تقدیر از کارکردهای شایسته  
تان پاس گذاری می نماید امیدواریم از تلاش های تان در کاستن نارسایی های جامعه به ویژه مردم شریف این خطه باستانی ما یاری رسانید. با احترام

انجمن محققان و سوال  
ولسوال اندر

عبدالله خلیف  
رئیس شورای انکشافی و سوال اندر  
غزنی



مؤسسه کمک های بشری مسکا

مسکا د بشري مرستو مؤسسه

Humanitarian Assistance Muska (HAM)



۷۸۶

دولت جمهوری اسلامی افغانستان  
اداره مسـتقل ارگانهـای محلی  
ولایت میدان وردک  
ولـسوالی سـید آبد

Islamic Republic of Afghanistan  
Independent Directorate of Local Government  
Maidan Wardak Province  
Sayed Abad District

د افغانستان اسلامی جمهوریت  
د سیمه ایزو ارگانونو خپلواکه اداره  
د میدان وردک ولایت  
د سید آبد ولسوالی  
شماره =

تاریخ: ۱۳۹۴ / ۳ / ۱۵

تقدیر نامه

فرهښتې کرامې... مؤسسه کمک های بشری مسکا (HAM)!

برپاس کارکردګۍ ارزښتمن ګان در زینه سواد آموزی که خود پیش زینه برای صلح و دموکراسی در جامعه می باشد و د قرو لوسوالی سید آبد و د قرو شورای انکشافی و لوسوالی سید آبد ولایت میدان وردک با این لوح تقدیر از کارکردګۍ شایسته ګان سپاس ګذاری می نماید، امیدواریم از تلاش های ګان در کاستن نارسایی ګان از جامعه بدو څه مردم غیور ما را یاری رسانید. با احترام





مؤسسه کمک های بشري مسکا  
مسکا د بشري مرستو مؤسسه  
Humanitarian Assistance Muska (HAM)

United Nations Development Programme  
Country Office for Afghanistan



United Nations Development Programme  
Country Office for Afghanistan



Re: Humanitarian Assistance Muska (HAM)  
Date: 31 May 2012

Date: 12 August 2008

To Whom It May Concern,

To:

H.E Mohammad Haneef Attmar  
Ministry of Education  
Islamic Republic of Afghanistan

Subject: Access to Justice at the District Level

I write to certify that UNDP has successfully collaborated with HAM as an implementing partner and considers it a very professional and effective organization.

Excellency,

United Nations Development Programme in Afghanistan would like to use this opportunity and renew its assurances of highest consideration to the Ministry of Education for its continuous support. In coming months, within the framework of UNDP Access to Justice at the District Level Project supported by the European Commission, legal awareness raising and training activities will be conducted in the provinces of Kunduz, Baghlan, Samangan and Jawzjan for the students and teachers of the primary and secondary schools.

HAM implemented UNDP programming for our "Legal Rights Education in Primary and Secondary Schools at the District Level" activities in 2008 in Baghlan, Samangan, Jawzjan and Kunduz Provinces. This programming was conducted very well, and met all expectations from UNDP. The activities, targeting teachers and school children, have had a great impact on women and girls involved in the programme, as they have indicated a demonstrated increase in knowledge of their rights and the importance of continuing education.

The Humanitarian Assistance of Muska (HAM) is an implementing partner of UNDP Access to Justice at the District Level project and will be conducting trainings on legal rights education with primary and secondary schools students and teachers. The legal rights education will include Justice in Islam, Justice in School and Children's Rights according to Afghan Constitution and International Conventions.

We highly recommend HAM as an implementing based on its past fruitful collaboration with UNDP in the justice and human rights sector.

We would like to ask the facilitation of the Ministry of Education of the activities to be carried out by the UNDP implementing partner the Humanitarian Assistance of Muska (HAM), through its local representatives in the above mentioned provinces. With joint efforts and cooperation of all stakeholders, we can contribute to enhancing the access to justice in Afghanistan for ordinary citizens and make the justice delivery system a significant player in bringing peace, stability and development to Afghanistan.

Thank you again for your continuous support and cooperation with UNDP Afghanistan.

Yours Sincerely

Carlos Haddad  
Deputy Country Director Operations/ OIC  
UNDP/Afghanistan

Julie van Dassen  
District Level Component Manager  
Justice and Human Rights in Afghanistan Project  
Kabul, Afghanistan  
+93 (0) 799596885



مؤسسه کمک های بشری مسکا

مسکا د بشري مرستو مؤسسه

Humanitarian Assistance Muska (HAM)

CREATIVE ECONOMIC OPPORTUNITIES, INC.

June 10, 2004

To Whom It May Concern:

I am writing this letter on behalf of the Afghan non-governmental organization, **Humanitarian Association for Women, (HAW)** I have had the opportunity to work with the Executive Director, Aziza Muhmand in workshops that I facilitated and I have visited her organization and conducted a preliminary assessment of her organization. I am working with Sima Wali, Refugee Women in Development (RefWID) to support organizations such as HAW as they develop and as they seek funding for their programs.

I found HAW an organization that qualifies to be called a social entrepreneurship. Ms. Muhmand has demonstrated her management and supervisory skills by satisfactorily developing a ball making factory for "DED" and completing a program. She has complete documentation of this project. HAW serves widows and teaches them leather making skills. I saw samples of her craft and the quality was comparable to any other factory in the world providing this kind of product.

Ms. Muhmand provides literacy classes, healthcare education, and a civil society component in her job skills training. She also has projects in two Northern provinces in leather making and in tailoring.

This organization was established as a secret school during the Taliban and has been in existence for over 6 years.

PO Box 4792, South Colby, Wa. 98384  
T (206) 235-8886 • F (206) 441-7153 • Email mgustav@mac.com  
www.ceoweb site.com

CREATIVE ECONOMIC OPPORTUNITIES, INC.

Ms. Muhmand has the systems in place to satisfactorily run a medium sized project (50K-110K). I endorse the development of her current program in leather making.

It is my opinion that this is an organization worth supporting financially. This will be an organization that Sima Wali and I will be including in our yearlong program "Institutional Capacity and Leadership Building" which will start in the fall and I fully endorse any funding investment that you may consider in this organization.

I am available to answer questions about my assessment or to send you more detailed information.

Sincerely,

Marnie Gustavson  
President  
Program Development and Training

PO Box 4792, South Colby, Wa. 98384  
T (206) 235-8886 • F (206) 441-7153 • Email mgustav@mac.com  
www.ceoweb site.com



مؤسسه کمک های بشري مسکا

مسکا د بشري مرستو مؤسسه

Humanitarian Assistance Muska (HAM)



د افغانستان اسلامي جمهوریت

د پوهنی وزارت

جمهوری اسلامی افغانستان

وزارت معارف

Islamic Republic Of Afghanistan  
Ministry Of Education

دینوونکو دروزنی عمومی ریاست

دکنز دینوونکو دروزنی عالی مؤسسه

ریاست عمومی تربیه معلم

مؤسسه عالی تربیه معلم کنذز



تقدیرنامه

مؤسسه عالی تربیه معلم کنذز بیاس خدماتی را که مؤسسه محترم (مسکا) در مورد تدویر سمینار شش روزه که تحت عنوان حقوق اطفال برای استادان تربیه معلم و مکاتب تجربوی تدویر نموده بود از ایشان اظهار سپاس و قدردانی نموده از خداوند متعال موفقیت های روز افزون را برایشان آرزو دارد.

بال احترام

مؤسسه عالی تربیه معلم



مؤسسه کمک های بشری مسکا

مسکا د بشري مرستو مؤسسه

Humanitarian Assistance Muska (HAM)

د افغانستان اسلامي جمهوريت  
د اقتصاد وزارت  
د سمنگان ولايت  
د اقتصاد رياست



جمهوری اسلامی افغانستان  
وزارت اقتصاد  
ولایت سمنگان  
ریاست اقتصاد

## تقدیر نامه

به موسسه محترم (مسکا) «HAM»

ریاست اقتصاد ولایت سمنگان از موسسه محترم (مسکا) به پاس خدمات خوب و تدویر ورکشاپ تحت عنوان تعلیمات حقوق بشر در مکاتب ابتدائیه و لسوالی های ولایت سمنگان که نتایج خیلی ها خوبتر در زمینه رشد اطفال ب ویژه در عرصه تعلیم و تربیه در ولسوالی های این ولا داشته قدر دانی نموده و از کارکرد ایشان تقدیر میگردد و از بارگاه ایزد متعال منو قنیت های همیشگی شان را خواهانم.

بالحترام  
عبدالکبیر «مرزبان»  
رئیس اقتصاد  
ولایت سمنگان



مؤسسه کمک های بشري مسکا  
 مسکا د بشري مرستو مؤسسه  
 Humanitarian Assistance Muska (HAM)



Deutscher Entwicklungsdienst  
 German Development Service

NGO-Office Afghanistan  
 Karta-ye Parwan  
 beside Sinema Baharistan  
 Sarak-e Qasabi, N° 31  
 Kabul  
 Tel. 070-224890  
 Dedafg-beo1@web.de

February 25<sup>th</sup>, 2004

To whom it may concern

**Letter of Recommendation**

Ladies and Gentlemen,

This is to confirm that DED has been supporting HAW with the implementation of Ballmaking Project from June 1<sup>st</sup> 2003 until November 30<sup>th</sup>, 2003 continuously with payments for salaries, training material, rent of the project site etc. Detailed reports were received on time and monitoring always showed very good results in training 100 beneficiaries. We can recommend to assist this Organization since HAW proved to be a very reliable project partner to us.

Kind regards,

  
 - Jutta Burger -  
 NGO Advisor, DED




AFGHANISTAN AGRICULTURE DEVELOPMENT PROJECT (AADP)  
 AFGHANISTAN FARM SERVICES ALLIANCE (AFSA)

Karte Se Corner on St:#4  
 House #12 across Lycee  
 Abdul Ali Mustaghni,  
 Kabul, Afghanistan  
 Ph# +93(0)75 2013131  
 Cell# +93(0)70 077586

5 March 2008

Ms. Aziza  
 Humanitarian Assistance Muska (HAM)  
 , Afghanistan

Re: **Jam & Pickle Project**

Dear Ms. Aziza,

On behalf of the United States Department of Agriculture/AADP Project, the project management staff would like to thank you for your committed assistance in the implementation of a successful Jam and Pickle Project. Your willingness to provide your compound and staff facility, which was needed to achieve project completion, made it possible for the Project to be a great success.

We are very pleased to see the ten groups of 70 Afghan women efficiently utilize the needed \$24,500USD in grants, to equip their businesses with the necessary capital equipment in order to operate their local businesses.

The entire AADP Project staff wishes you and the HAM organization the best of success in the coming year and beyond, as Afghanistan continues to make progress in increasing and improving their efforts in forming and operating sustainable and successful businesses.

Regards,

Dr. Jerry Turnbull  
 USDA/AADP Project  
 CNFA Country Director





مؤسسه کمک های بشري مسکا  
مسکا د بشري مرستو مؤسسه  
Humanitarian Assistance Muska (HAM)

**To Whom It May Concern,**

On behalf of the GIZ – Basic Education Program for Afghanistan I would like to highly appreciate the hard work of Humanitarian Assistance Muska (HAM) on conduction of Literacy, Child Rights Awareness and Family Consultancy program. This letter of recommendation certifies the implementation of two projects mentioned above for the periods from 10<sup>th</sup> June till 10<sup>th</sup> October 2010 and from 15<sup>th</sup> April till 14<sup>th</sup> August 2011.

It's all because of the dedication and laborious efforts of HAM team that our organization got the interest to continue his activities with them. We do acknowledge the hard work of HAM team.

We sincerely appreciate your role in the success and wish that you would keep up the good work in future too.

**Best Regards,**



Dr. Ruediger Blumoer  
Head of Program GIZ-BEPA  
Kabul, April – 2012

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مؤسسه کمک های بشري مسکا  
مسکا د بشري مرستو مؤسسه  
Humanitarian Assistance Muska (HAM)

## To whom it may concern

This is to certify that the HAW (Humanitarian Assistance for Women) has been a very reliable partner for GTZ since 2004. The financial reports for the project which were carried out by HAW declared almost clear and undrestandable. The mentioned NGO has met all the requirments such as application forms, quotations, bills and vouchers.

We are confident to recommend HAW (Humanitarian Assistance for Women) for any projects.

With kind regards,

  
Reiner Mueller  
Princepal advisor of SPF





# مؤسسه کمک های بشري مسکا

## مسکا د بشري مرستو مؤسسه

### Humanitarian Assistance Muska (HAM)



**HEAD OFFICE**  
**CARE International in Afghanistan**  
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**PESHAWAR OFFICE**  
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 Tel: 0092911570031 / 15700614  
 Fax: 0092911841826  
 Email: afghan@care.org  
 Website: www.care.org

د پانډېني مؤسسي برکزي دفتر  
 د حاجي ياقوب غاړو لارې د پارک سرک نوي پارک  
 د حضرت حنبله جومات خوا ته کابل - افغانستان  
 تېلوفون: ۰۰۹۳۲۰۲۰۲۰۱۰۹۸ / ۲۹۰۰۶۴  
 ساټلټ ټېلوفون: ۰۰۸۷۳۳۱۱۰۱ / ۳۰۸۰۸ / ۳۲۶۲۱  
 لاسي: ۰۰۸۷۳۳۱۱۰۱۲۶۳۳  
 برېښنالیک: careintl@afg.careautmail.com

#### To Whom It May Concern:

This is to certify that Humanitarian Assistance for Women (HAW), has successfully completed a project titled "Tailoring Training and Health Education Program for Vulnerable Afghan Women", in partnership with CARE/PUI. The said project started on September.15.2003 and completed on February.12.2004 and was located in Kabul city.

CARE /PUI is satisfy with their work and wish them good luck and success in future.

Best regards,

Abdul Ghafoor Latifi  
 PUI/Deputy Program Manager  
 CARE International



CARE International  
 CARE Netherlands  
 CARE Germany  
 CARE Denmark  
 CARE Australia  
 CARE Canada  
 CARE Austria  
 CARE France  
 CARE Japan  
 CARE Norway  
 CARE USA  
 CARE UK



**International Rescue Committee**  
 House No 61, Kochai Afghana,  
 Shash Darak, District 9  
 Kabul, Afghanistan  
[www.the IRC .org](http://www.the IRC .org)

#### To whom it May concern

International Rescue Committee (IRC) Vocational Education Program for Vulnerable Afghans certify that, the Humanitarian Assistance for women (HAM) is one of the best Implementing Partner's of IRC/Voc-Education Vocational Education Program in Kabul. HAM implemented one project in Ball making and Leather goods products and trained 40 females in Ball making and 30 females in leather goods products, also in the next project HAM trained 20 females in domestic service and cooking.

The training duration of the mentioned duration was four months plus one month follow up and completed in the end of Aug 2006. the follow up results of the mentioned project shown for the first one 60% success and the last one is 75% its mean that the graduates linked with the market and 75 % of them got jobs.

HAM is strongly recommended for the funding agencies in future and IRC is highly appreciating HAM's humanitarian services for vulnerable Afghans.

The International Rescue Committee is a non-profit organization established in 1933 to provide assistance to refugees. IRC currently operates refugees health, self-reliance, education, durable solution program, livelihood and development projects in 26 different countries in Asia, Africa, the Middle East and Central America. IRC has been working with Afghan refugees in Pakistan since 1980 and started inside Afghanistan from 1988 so far.

Sincerely yours,

Abdul Shukoor "Yousefzai"

IRC Afghanistan program  
 Voc-Ed Program Manager  
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مؤسسه کمک های بشری مسکا

مسکا د بشری مرستو مؤسسه

Humanitarian Assistance Muska (HAM)

به وزارت محترم زراعت آبیاری و مالداري

دفتر محترم NHLP

دفتر محترم HAM

طوری که در جریان هستید در سال روان (۱۳۹۵) برای پنجاه فامیل (خانمها) مرغ های گوشتی در قریه (آسیا آباد، حضرت سلطان، دولت آباد، گرگری و بکه توت) ولسوالی حضرت سلطان ولایت سمنگان توزیع و تطبیق گردید.

این اولین پروژه برای خانمها در این ولسوالی بود که قبلا چنین پروژه که دارای منفعت دوامدار، تشویق کننده برای رشد و توسعه اقتصاد آنها باشد در این ولایت و خاصا در ولسوالی ها صورت نگرفته بود باید گفت که این پروژه با وجودیکه پروژه آزمایشی و اولین پروژه مرغ های گوشتی بود بسیار به موفقیت پیش رفت و توزیع مواد با شفافیت کامل حتی زیادتیر از نورم توزیع صورت گرفت و نیز ورکشاپ های خوبی آموزشی و تجارتي برای آنها دایر شد که تمام موضوعات شامل آن آینده ساز برای خانمها در عرصه آموزش و تجارت بود و نیز این پروژه فضای خوب همکاری میان خانواده را بوجود آورد، پولی که از آن بدست خانمها آمد بلندتر آن در حدود 70000 و پائینتر آن 20000 بود که این خود نمایانگر کار و فعالیت این پروژه است.

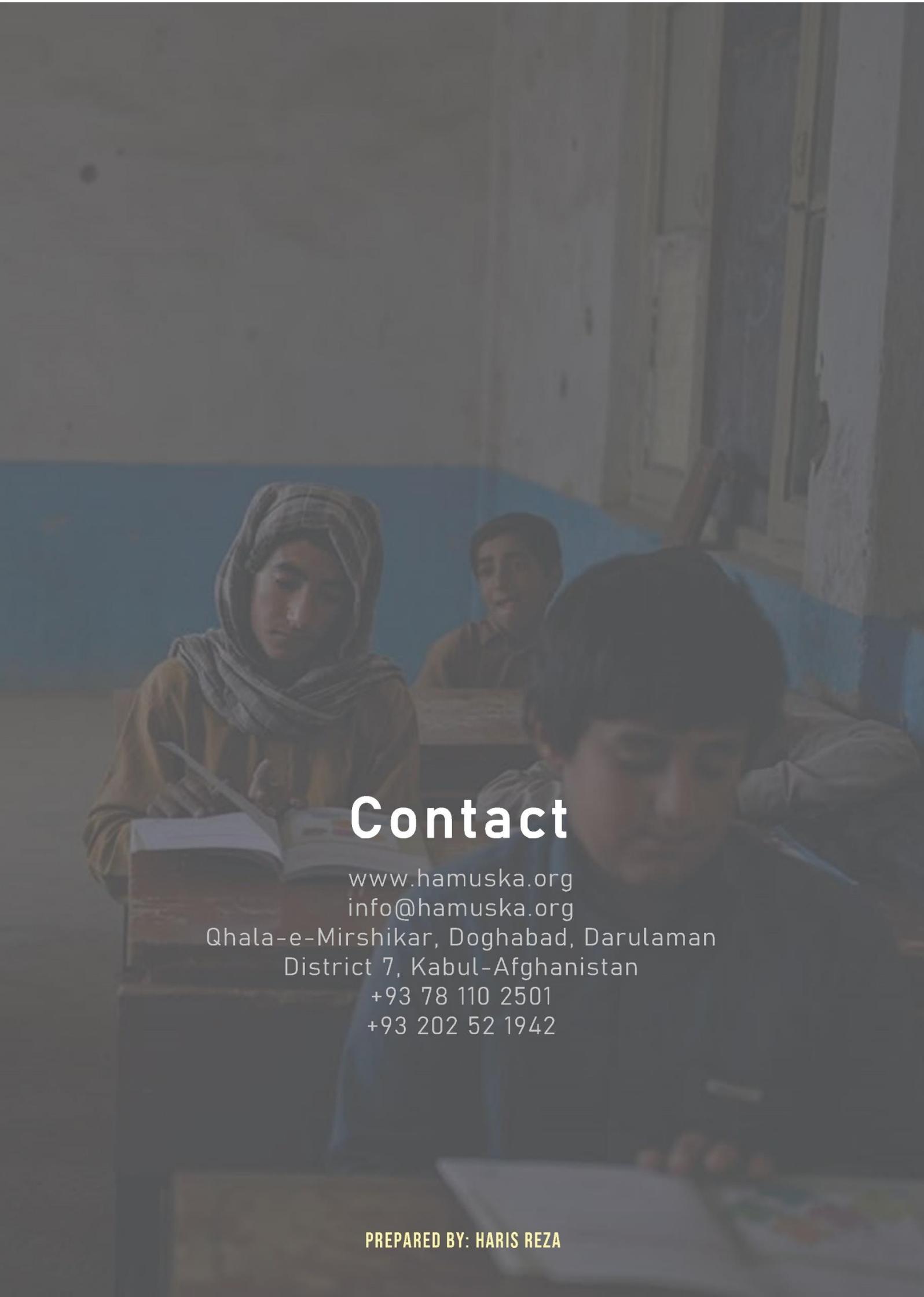
محترما!

نظر به خواست خانمها در این ولایت که خواهان ایجاد همچو پروژه های آینده ساز، عایذ و توسعه اقتصاد فامیل ها و کشور را که از نگاه امنیتی کدام مشکلی ندارد میباشد البته تعداد آنها بیش از صد قطعه مرغ باشد. تا اقتصاد خانواده ها خصوصا خانمها رشد نموده و فقر و تنگدستی از بین برود و یا کاهش یابد و به امید توسعه این چنین پروژه ها در ولایت سمنگان و ولسوالی های آن اجراء آن از طرف وزارت محترم مربوطه و ریاست محترم NHLP صورت گیرد که بعید از لطف تان نخواهد بود، از شما قبلا و قلبا اظهار سپاس مینماییم.

با احترام

مدیر خدمات اجتماعی ولسوالی حضرت سلطان





# Contact

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